

Why We March

Volunteer Director

The Volunteer Director is responsible for developing and implementing a volunteer procedure for Why We March. This includes recruiting, training, and managing volunteers to ensure they support the organization's mission and programs. The Volunteer Director is a key member of the organization and works closely with volunteers to ensure that the organization is able to meet its goals and objectives.

Key Responsibilities:

- Develop and implement a volunteer procedure that meets the needs of the organization and its programs.
- Recruit, screen, and select volunteers to ensure that they have the skills and experience needed to support the organization's mission.
- Provide orientation and training to volunteers to ensure they effectively support the organization's programs.
- Develop and maintain relationships with volunteers to ensure that they are engaged and motivated to continue volunteering with the organization.
- Manage the volunteer schedule to ensure that volunteers are available when needed to support the organization's programs.
- Develop and implement policies and procedures for volunteer management to ensure that volunteers are treated fairly and consistently.
- Ensure that volunteers are recognized and thanked for their contributions to the organization.
- Monitor the effectiveness of the volunteer program and make recommendations for improvement as needed.
- Develop and maintain relationships with community organizations, schools, and other groups to increase awareness of the organization's volunteer program and recruit new volunteers.

Qualifications:

- Strong organizational, communication, and interpersonal skills.
- Ability to problem-solve and make decisions independently and as part of a team.
- Experience managing volunteers in a nonprofit or community organization.
- Knowledge of volunteer recruitment, training, and management best practices.
- Knowledge of the local community and its resources.

The Volunteer Director plays a critical role in ensuring that Why We March has the volunteers needed to support its mission and programs. The successful candidate will have a strong background in volunteer management, as well as excellent organizational, communication, and interpersonal skills. The Volunteer Director must be able to work effectively with all levels of

the organization, as well as with community organizations, schools, and other groups to recruit and manage volunteers. The Volunteer Director must be passionate about the organization's mission and committed to making a difference in the community through volunteerism.